



**RIGHT TO PLAY**  
PROTECT. EDUCATE. EMPOWER.

REPORT OF THE TRUSTEES  
AND FINANCIAL STATEMENT  
RIGHT TO PLAY UK

FOR THE YEAR ENDED 31 DECEMBER

**2019**





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**COVER PHOTO:**  
Boy smiles to the camera,  
Bugesera district, Rwanda

**INSIDE COVER:**  
Boy taking part in a Play Day  
in Mae La refugee camp,  
Thailand

## RIGHT TO PLAY UK TRUSTEES

Chemmy Crawford (Alcott)	
Amy Blackwell	(Appointed 11/09/2019)
Delaney Brown	
Patrick Cannon	(Appointed 27/02/2019)
James Fleming	(Appointed 27/02/2019)
Jim Garman	(Resigned 20/12/2019)
Olivier Gers	
Simon Holden	<b>Chair</b>
Marijana Kolak	
Susan McIsaac	(Appointed 11/09/2019)
Leslie McCormack Gathy	<b>Deputy Chair</b>
Kjartan Rist	
Paul Staples	(Appointed 17/02/2019)
Aki Temiseva	(Resigned 31/05/2019)

## NATIONAL DIRECTOR

Nikki Skipper	(Resigned 08/11/2019)
Dominique Davis	(Interim 18/11/2019)
	(Appointed 21/01/2020)

## COMPANY SECRETARY

Vistra Company Secretaries Limited

## AUDITOR

Haysmacintyre LLP, 10 Queen St Place, London EC4R 1AG

## BANK

HSBC Bank PLC UK, 100 Old Broad Street,  
London EC2N 1BG

Registered company number 05441373

Registered charity number 1112404

## REGISTERED OFFICE

The Foundry, 17-19 Oval Way, London SE11 5RR  
Studio 101, Edinburgh House, 170 Kennington Lane,  
London, SE11 5DP (as of September 2019)

# Message from our National Director



Over the past year Right To Play has protected, educated and empowered over 2.35 million disadvantaged children across Africa, Asia and the Middle East.

2019 was a monumental year for Right To Play with the commencement of our global partnership with Liverpool FC Foundation which will provide more children the opportunity to learn and lead through sport and play both at home and away (see p.11).

We were privileged to have Right To Play Field Facilitator from Lebanon, Sarah El Jizi, visit the UK for an

action-packed week of events with our supporters, where she shared moving stories highlighting the positive impact of Right To Play programmes on the lives of Lebanese women and girls. Not only have these programmes made them more publicly visible, they have also empowered these strong females to become decision makers – both at home and in their respective communities. On page 5, you can read about another extraordinary strong woman, Aissa who was supported by our Right To Play programmes in Mali 12 years ago, and has now set up her own organisation to make a difference to the lives of Malian girls.

My heartfelt thanks goes to all our Donors, Supporters, Partners, Trust and Foundations, Ambassadors, Trustees and everyone who has participated in

a challenge event or helped us raise awareness of our work. Even during the current challenging times of the global health crisis, where the pandemic is changing our world, together we can continue to positively change the lives of vulnerable children and help them rise above adversity.

**Dominique Davis**

# Message from our Chair



Looking back on the impact Right To Play has had on the lives of vulnerable children around the world in 2019, I feel a sense of both pride and gratitude.

Without the compassion and generosity of our loyal supporters, these are children we simply would not be able to protect, educate and empower. Over the last 12 months, our unique play-based methodology has equipped 2.35 million children with critical life skills they need to dismantle barriers and embrace opportunities, in learning and in life.

Our corporate partner, The Stars Group, has raised the stakes even higher in 2019 by continuing to support our annual Sports Quiz as well as debuting a 'Global Play Day' staff initiative to shine a light on our work whilst raising valuable funds for Right To Play. In 2019, we also held our first Race Night gala hosted by renowned broadcaster, Clare Balding and Right To Play Ambassador, and my fellow Trustee, Chemmy Alcott.

A special mention to our Ambassador and supporter, Southampton FC star, Nathan Redmond, who sported bespoke Right To Play boots in April scoring two goals. In May, Nathan visited our programmes in Ghana to witness first-hand the power of sport and play on children's lives. Read about his remarkable experience on pages 11 and 12.

We are incredibly thankful to each and every one of our supporters who have donated to us, attended one of our events and ultimately provided children affected by poverty, conflict and disease, the tools they need to not just survive, but thrive. I'm grateful to my fellow Trustees, Committee members and staff for their passion and dedication, especially through turbulent times such as the current global health pandemic. Even when faced with unprecedented crises such as COVID-19, we are committed to changing children's lives and unlocking their potential, enabling them to have happy and healthy futures.

**Simon Holden**





# About Right To Play


Children are one of the most vulnerable populations on the planet. For many, their futures are disrupted by violence, exploitation and inequality.


Right To Play is the only global development organisation focused exclusively on harnessing play, one of the most fundamental forces in a child's life. Right To Play's unique experiential learning methods spark enduring transformations in children's lives.

We work in 15 countries around the world, in both development and humanitarian contexts. Our work focuses on four types of play, both inside and outside the classroom.

 **Games** Ignite a passion for learning by providing resources that make learning and life-skills development active, engaging and fun.

 **Sport** Transcends boundaries, inspires, instills positive values and develops healthy behaviour.

 **Creative play** Enables self-expression and creates a space for dialogue through art, drama, role-playing and performance.

 **Free play** Unlocks the benefits of child-led, self-directed play by providing access to safe child-friendly play spaces.

Right To Play is headquartered in Toronto, Canada. Right To Play UK is one of seven national offices that support programmes, raise funds and build awareness of the importance of sport and play in the context of development and humanitarian crisis. Each national office has its own governance structure and staff.

## Mission

Right To Play's mission is to protect, educate and empower children to rise above adversity using the power of play.

## Vision

Right To Play's vision is of a healthy and safe world for children through the power of sport and play.

Our aim is to help every child in need to reach their full potential, and to build a future shaped by opportunity, and not just challenges.

## WHAT WE DO: WE PROTECT, EDUCATE AND EMPOWER CHILDREN

Right To Play is harnessing one of the most powerful and fundamental forces in every child's life, the power of play. Our programmes protect, educate, and empower children to heal from the harsh realities of war and abuse, to change their behaviour and protect themselves from disease, to go to school, graduate and create a better future for themselves, their families and their communities.

## WE PLAY FOR CHANGE IN FIVE KEY AREAS:



**Quality Education** – we help children learn. We improve academic performance by using games as a tool for education, fostering physical, cognitive and social development.



**Gender Equality** – we play to give girls a voice, to claim their rights to equality, education, dignity and safety.



**Health and Well-being** – we promote health by encouraging physical fitness, mobilising communities around national health issues, and educating about disease prevention priorities including HIV and AIDS, malaria and immunisation.



**Child Protection** – we teach children how to avoid violence, discrimination and exploitation.



**Peaceful Communities** – we build peace by teaching conflict resolution and peace building skills, while helping heal children and communities affected by war.



**PHOTO:**  
A young girl in Accra, Ghana.  
Photo credit:  
Steven Halliwell | ARETÉ



# The impact of our work

Right To Play are pioneers in a unique approach to learning; both inside and outside of the classroom. Overall in 2019 our play-based programmes reached 2.35 million children.

Mali is one of the toughest places on earth to be a girl. It ranks 176th out of 187 countries in the UN's Gender Equality Index. Countless girls have opportunities cut short by child marriage, early pregnancies and female genital mutilation. But a new generation of young female leaders in Mali is refusing to accept these limits, inspiring girls to rise above barriers that stand in their way.

**Aissa**, a 26 year-old woman is one of these leaders. Twelve years ago she joined a Right To Play programme. Today she is the founder of "Femme Plurielle Mali", a non-profit organisation that empowers Malian girls using sports to help them learn about their bodies. Aissa attributes the skills she now uses to Right To Play.

**"Girls are told not to try all sorts of things because they are not appropriate for women. I was lucky to have the support of my parents and Right To Play."**

Aissa grew up in Bamako, Mali's capital. Like many girls, she felt surrounded by messages from adults of how to be a "proper" woman. Women didn't speak up, read, or play sports, and most importantly, they didn't challenge what the men in their lives wanted for them. They were supposed to do chores and raise children.



Unlike many girls, Aissa's parents wanted more for her. When she was 14, they encouraged her to enrol in a programme that Right To Play started at her school. Right To Play-trained Coaches used sport and play to unlock discussions in Aissa's group of girls. Through various games, the girls explored their life goals and learned about sexual and reproductive health. Aissa recalls a sense of liberation when she learned that being a mother was a choice that she was free to make.

As the girls became more self-confident, the Coaches offered them the opportunity to share what they had learned. Aissa volunteered for a training session on public speaking. This once-shy girl found herself teaching others about their rights, resisting gender-based violence and how to take charge of their sexual and reproductive health.

**"I was nervous my first time speaking to the public, but my coach helped me overcome my fears."**

Aissa says the confidence she had developed propelled her to be a top student at school. Only 1 in 100 women in Mali make it to university. Not only did Aissa complete a Bachelor's degree, she also holds a master's degree. Her high level of education allows her to speak about the benefits of educating girls and the endless possibilities it grants them.

**ABOVE:**  
Aissa visits the European Parliament to raise concerns for children in Mali

**OPPOSITE:**  
Top: Women clapping and dancing together in Mali  
Left: Girls in Mali play frisbee with Right To Play staff  
Right: Aissa (left) helps a child make a presentation at a Play Day



Even after she left school and attended university, Aissa continued to be involved with Right To Play. She treasured the time she spent helping to run Play Days, where families would bring their children to play together and learn about important issues affecting their children's futures.

At just 22, Aissa was selected to attend the United Nations Youth Leadership Camp for Sport, Peace and Development in Switzerland. It was her first time she left Mali to travel abroad, fully funded by Right To Play. The trip was life-changing. Aissa met youth advocates from around the world. They shared ideas and discussed global issues in insightful ways.

Aissa returned from the trip feeling invigorated and brimming with new ideas about how she could improve the status of girls in Mali. The seeds of those ideas became "Femme Plurielle Mali", her non-profit organisation.

These days over 100 girls in Bamako benefit from empowering lessons that Aissa leads. She works for the UN helping to protect the rights of refugee and displaced children in Mali. Aissa has continued to visit other countries as an Ambassador for Mali's girls, including trips to the UN and the European Parliament to help advocate for more investment in the future of Mali's youth.

**"I believe girls in Mali are just as capable as boys. I believe they can do anything if only they can find the right support. For me, that was Right To Play, and I want to be that support for the next generation of girls," Aissa says.**

IN MALI:

ONLY  
**1 in 100**

WOMEN MAKE IT TO UNIVERSITY

LAST YEAR

**1,767**

CHILDREN LEFT THE WORST FORMS OF CHILD LABOUR & RETURNED TO EDUCATION BECAUSE OF OUR PROGRAMMES

“THE STARS GROUP IS DELIGHTED TO HAVE PARTNERED WITH RIGHT TO PLAY SINCE 2015. FROM FIELD TRIPS, CHARITY POKER EVENTS AND OUR CONTINUED SUPPORT OF THE SPORTS QUIZ, WE HAVE SEEN OUR ASSOCIATION GROW INTO SOMETHING VERY SPECIAL. IN 2019 WE TOOK THE BAR EVEN HIGHER WITH OUR FIRST GLOBAL PLAY DAY. OVER 850 EMPLOYEES FROM THE ISLE OF MAN TO INDIA FOUND THEIR INNER CHILD DURING A WEEK OF GAMES AND PLAY. OUR STAFF ARE LOOKING FORWARD TO A FUN-FILLED GLOBAL PLAY DAY 2020.

THROUGH ALL OF THIS, WE NEVER LOSE SIGHT OF WHY WE ARE DOING IT - TO HELP SOME OF THE WORLD'S MOST VULNERABLE CHILDREN TRANSFORM THEIR LIVES.

Sue Hammett | Department Head  
Corporate Giving, The Stars Group





# Spotlight on our programmes

In 2019, Right To Play has been helping 200,000 children, including over 12,000 girls, to have increased access to quality education in rural Tanzania.

This work has been made possible through ongoing support from the Isle of Man government and the Rabelais Trust. Whilst these projects are still underway, so far over thousands of out-of-school children have been engaged in regular play-based activities. These have helped almost 50 children who had either left or never attended school return to education and supported almost 500 teachers with training in play-based learning approaches to help make learning more fun, interactive, and inclusive. As a result, girls are already demonstrating

greater confidence and communication skills through increased and vocal participation within the classroom and children are reporting more positive perceptions of school. The project is on track to achieve its overall aim of supporting more girls to continue their education into secondary school by the end of 2020. This is important in terms of contributing significantly to girls' abilities to make informed decisions, exercise agency in increasing their life chances, and in fulfilling their potential.

A number of Trusts and Foundations have supported a multi-country programme working to provide gender-responsive education for over 200,000 primary school children across Rwanda, Ghana and Mozambique. Within Rwanda, the programme is helping 81,000 girls and boys to access quality play-based learning both within and outside of the classroom. Through training almost 3,000 teachers, many of whom lacked formal qualifications

before the programme began, and working with the national ministry of education, we are helping to increase the institutionalisation of play-based learning into the national curriculum in Rwanda, which will lead to a truly sustainable and positive change for countless children.

We are also working in Thailand, rehabilitating community spaces so they can be used as sport pitches to deliver sport and football coaching to young and vulnerable people in Bangkok. A partnership with the Laureus Sport for Good Foundation is helping to train youth leaders – including those with disabilities – to run and deliver their own games and projects within their communities. Through this approach, the project is making a positive impact on the lives of young people. Also through engaging parents, caregivers and other community members, the project is working to improve social

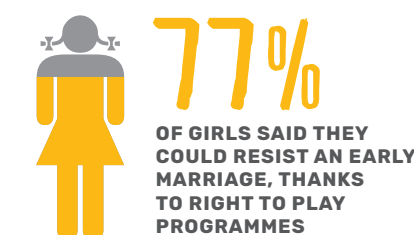
cohesion and community support for children and young people with disabilities to play an active role in their communities.

In addition to these programmes, Right To Play UK continues to offer support to refugee children in northern Uganda and in the Middle East. In Uganda, we are creating positive and safe learning environments and using tailored play-based learning approaches to help facilitate healing and develop social and emotional life skills for children who have experienced violence and conflict. In Lebanon and Jordan, our work with refugees continues to focus on those who have been affected by the Syrian crisis. Our programmes are working in schools and non-formal education settings, to improve the quality of education provided, and increase school retention for host and refugee children. Play-based sessions have reached thousands

of children, covering topics such as communication, conflict resolution, countering bullying and teamwork, to help build vital life skills and encourage cohesion between children from different backgrounds. There is also a strong focus on developing the curriculum for non-formal education settings, to improve the consistency of learning provided to out-of-school refugee children. This has helped many refugee children to enrol in education, gain access to formal education and improve literacy and numeracy skills.

2019 has been a successful year for Right To Play UK in delivering impactful projects and helping to reach vulnerable children across the world. Looking ahead to 2020, we will be seeking to build on this work, expand our partnerships, and develop our approaches to help more children benefit from the power of sport and play.

With thanks to key funding partners:



WE HAVE PROGRAMMES IN  
**15 countries**  
AND SEVEN NATIONAL FUNDRAISING OFFICES ACROSS EUROPE AND NORTH AMERICA



#### OPPOSITE:

Left: Girls and boys skipping together outdoors in Bugasera district, Rwanda

Above right: Two girls play a team game in Lebanon

Below right: A boy and a girl participating in a workshop in Jordan

#### ABOVE:

Right To Play and the Silkroad Ensemble team up for a Music for Development project in Lebanon

#### ABOVE RIGHT:

A young girl playing football in Pakistan



“ THIS YEAR I HAD THE OPPORTUNITY TO SEE RIGHT TO PLAY’S WORK IN GHANA. SEEING CHILDREN SMILING AND FIGHTING TO ATTEND SCHOOL EVERYDAY WAS A TOUCHING EXPERIENCE. I WITNESSED FIRST-HAND HOW THE INCREDIBLE COACHES EMPOWER VULNERABLE CHILDREN TO LEARN AND RISE ABOVE THEIR DIFFICULTIES. RIGHT TO PLAY MAKE A TREMENDOUS DIFFERENCE IN THE WORLD AND I’M PROUD TO SUPPORT SUCH A WORTHY CAUSE. ”

Erin McEachren | Right To Play supporter



# Safeguarding, Monitoring, Evaluation and Learning

## LEFT:

Children queue in line to play a ball game in Mae La refugee camp, Thailand

## SAFEGUARDING

Right To Play puts safety and protection first, for all children in our programmes and for our staff and partners. We developed sound policies for both Gender Equality and Child Safeguarding. These policies are regularly updated and enforced organisation-wide, with the aim to maintain a culture of transparency, zero-tolerance to any form of abuse and equality in systems, procedures and programs.

We have intensified investment in organisation-wide training and capacity building and bolstered mechanisms and processes to enhance the safety and well-being of the children and communities we serve.

**We will continue to vigorously reinforce our capacity and commitment to effectively prevent violence and abuse, and empower children to rise above these challenges by establishing safe supportive organisational practices and environments for children.**

## MONITORING, EVALUATION AND LEARNING

Right To Play systematically collects, analyses, disseminates and uses data from all of its projects. A sound Monitoring, Evaluation and Learning (MEL) approach has been developed to drive the effectiveness of our programmes, measure the impact of our work, and build a credible evidence-base around the effects of play and sport on the social, emotional, cognitive and physical development of children and young people. Our shared learning improves results in the communities benefiting from our work and contributes to the wider agenda to inform policy and plans, in 15 partner countries nationally and internationally, particularly in education. We have continued to strengthen our work in this area and to employ deeper, more rigorous measurement techniques. These will demonstrate the impact of our play-based methodology to enhance the quality of education, improve health and well-being, ensure child protection, combat violence against girls, encourage peaceful communities and contribute to positive development of children and young people overall.

Continual improvements to our MEL systems ensure that we deliver our commitments to children, plan and monitor activities and impact, and communicate to the highest standards with our donors about our programmes.



“RIGHT TO PLAY MAKES A HUGE DIFFERENCE TO CHILDREN'S LIVES AROUND THE WORLD, NOT ONLY IN TERMS OF THEIR PROTECTION AND EDUCATION, BUT ALSO IN PROMOTING GENDER EQUALITY, SO HELPING TO BUILD A SAFER, BETTER AND MORE EQUAL ENVIRONMENT FOR CHILDREN AND SUBSEQUENT GENERATIONS. AS CHAIR OF THE RIGHT TO PLAY SPORTS QUIZ COMMITTEE, IT HAS BEEN AN HONOUR TO CHAMPION THAT MESSAGE AND SECURE FINANCIAL SUPPORT FOR RIGHT TO PLAY FROM MANY GENEROUS FIRMS AND INDIVIDUALS.”

Jason Glover | Chair of Right To Play Sports Quiz Committee



# Highlights and activities from 2019

One of our key highlights of 2019, which was featured in a powerful article in *Forbes*, was the launch of the multi-year partnership in May between Right To Play and Liverpool FC Foundation, bringing together two innovators and leaders in the fields of sport and play, to transform the lives of vulnerable children and young people in Anfield and around the world.

The Right To Play logo featured on the back of Liverpool FC's Champions League jersey from 2 October 2019 and recognises our exciting new partnership with the LFC Foundation, built on a shared belief that every child deserves to be safe, healthy and empowered. The logo was available for fans to purchase and add to their Liverpool FC Champions League shirts.

**We held a number of events and initiatives in 2019 to raise awareness and funds for our life-changing work.**

**ABOVE LEFT:**  
Nathan Redmond's customised Right To Play boots

**ABOVE RIGHT:**  
Our Ambassadors at 2019 Right To Play Sports Quiz supported by The Stars Group



To mark International Day of Sport for Development and Peace and to shine a light on Right To Play, our Ambassador, Southampton FC player, Nathan Redmond wore customised boots with Right To Play's logo and scored two goals.

From the privilege of the Premier League came the poverty around Accra, in **May** Nathan visited our work in Ghana. His field trip opened his eyes to the importance of education inside and outside of the classroom.

In **May** we organised our annual Right To Play Sports Quiz with 34 teams representing many of the City's top firms. The Quiz was supported by our corporate partner, The Stars Group and featured video questions from sports icons Anthony Joshua, Billie Jean King and Mike Tindall. Thanks to the generosity of our guests, the event raised £262,000, enabling vulnerable children in our programmes across Africa, Asia and the Middle East, to take part in our play-based activities.

In **October**, we hosted a panel discussion with Liverpool FC Foundation to mark International Day of the Girl Child. Chaired by BBC broadcaster, Clare McDonnell, guests gathered at Liverpool FC's London office to learn about the transformative power of sport and play on women and girls.

Right To Play Lebanon Field Facilitator, Sarah El Jizi spoke about the pivotal role of Right To Play coaches in delivering programmes that have a lasting impact on the lives of refugee children. She was joined by Liverpool FC Women's Manager, Vicky Jepson, Liverpool FC Head of Communications, Susan Black and Right To Play Chief Programme Officer, Dr Katrin Imhof.

In **November**, supporters and stars from the world of sport and entertainment came together at the inaugural Right To Play Race Night. Hosted by broadcaster Clare Balding and four-time Winter Olympian and Right To Play Ambassador, Chemmy Alcott, guests celebrated the impact Right To Play's work has on the lives of the disadvantaged children around the world. The event raised £139,000 which will ensure more children stay in education, protect themselves from disease and develop key life skills.

“MY TRIP TO GHANA ALLOWED ME TO SEE RIGHT TO PLAY'S WORK IN ACTION. I WAS INCREDIBLY MOVED BY WHAT I SAW. I VISITED THREE SCHOOLS AND TOOK PART IN LITERACY, NUMERACY AND PE LESSONS. DESPITE DAILY ADVERSITY, THERE ARE AMAZING CHILDREN AND TEACHERS THAT ARE MAKING A REAL CHANGE. PERSONALLY, THIS JOURNEY HAS MADE ME REALISE THAT THE 'POWER OF PLAY' CAN GO BEYOND PITCHES AND STADIUMS.”

Nathan Redmond | Right To Play Ambassador



“RIGHT TO PLAY WAS OUR STANDOUT CHARITY OF CHOICE BECAUSE OF THEIR EXPERTISE AND IMPACT ON CHILDREN'S EDUCATION AND EMPOWERMENT. IT IS A CHARITY THAT SHARES OUR VALUES AND PASSION FOR CREATING LIFE CHANGING OPPORTUNITIES FOR CHILDREN AROUND THE WORLD. EQUALLY IMPORTANT TO US IS THEIR PERSONAL AND TAILORED APPROACH TO OUR PARTNERSHIP.”

Peter Moore | CEO of Liverpool FC

**ABOVE:**  
Right To Play CEO Kevin Frey (centre) launching a partnership with Liverpool FC CEO Peter Moore (left) and LFC Foundation Director Matt Parish (right)

**RIGHT:**  
Left: Race Night compères Chemmy Alcott and Clare Balding

Right: Employee taking part in The Stars Group Global Play Day in India

**LEFT:**  
Discussion panel at the International Day of the Girl Child

Liverpool FC stars wearing Right To Play logo on the back of the 2019/20 Champions League kit

Also in **November**, our partner, The Stars Group hosted a week long 'Global Play Day' to raise awareness and funds for children in Right To Play programmes. Over 850 employees from Isle of Man to India, came together to embrace the power of play. Activities included a static bike challenge, dodgeball and a giant ball pit. Staff generously donated over £15,500 through the Global Play Day bringing the total raised by The Stars Group in 2019 to over £240,000.

Right To Play Ambassadors raise awareness, unleash hope and inspire millions of supporters and children. We are thrilled to have welcomed four new Ambassadors in 2019 including former speed skater Sarah Lindsay, Heidi Range from Sugababes fame and athletics aces Lavai and Lina Nielsen who visited our work in Thailand in **November**.

**Team Right To Play continued to build its community of individuals and teams who competed in fitness and endurance challenges in support of Right To Play. Team Right To Play raised £45,000 in 2019.**



During the course of 2019, we continued to cement a range of partnerships with corporates, trusts and foundations as well as individual supporters. We are grateful to all of our corporate partners, and supporters for their unwavering commitment across the year. Our sincere thanks to our committee members, Trustees, Donors and Ambassadors.

## LOOKING AHEAD TO 2020

In 2020, Right To Play will celebrate its twentieth anniversary. Our country offices will continue to deliver impactful programmes in Africa, Asia and the Middle East. We will work closely with governments and partners to ensure our work is highly effective, scalable and sustainable.

The UK strategy is aligned to the global goals of Right To Play, as we seek to support vital work within education, health and peace building. Next year, we will launch our joint programmes with Liverpool FC Foundation both in Anfield and Thailand. This will complement our ongoing work to improve girl's access to education in Tanzania and initiatives to enhance the quality of education for refugee populations in Uganda and the Middle East.

We will continue to build strong partnerships in the UK and raise funds to ensure disadvantaged children and young people can access the educational power of sport, games and play to improve their learning, health and social skills. These skills will help them to overcome the effects of poverty, disease and war for a healthier, safer future.



## Report of the Trustees: Legal structure and governance



PHOTO:  
Right To Play Ambassador, Nathan  
Redmond visits Ghana.  
Photo credit: Steven Halliwell | ARETÉ



Right To Play UK Limited is a charitable company limited by guarantee, incorporated on 3 May 2005 and registered as a charity on 5 December 2005.

Right To Play UK is a charity registered in England and Wales (Registration Number 1112404) and a company limited by guarantee (Registration Number 05441373). The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The Right To Play UK Board of Trustees governs the charity in the UK and is responsible for determining policies and overseeing the strategic direction of the organisation. The Board met five times in 2019 and delegated the day-to-day operations of the UK organisation to the National Director. The Trustees are shown on page 1. New Trustees are chosen in consultation with the full UK Board.

**The Right To Play UK Finance and Audit Committee comprises three members of the Board and is appointed by the UK Board to assist the Board in fulfilling its oversight responsibilities. The Finance and Audit Committee is responsible for reviewing:**

- The process for the management of risk
- The financial reporting process
- The system of internal control
- The audit process
- The process for monitoring compliance with laws and regulations
- Any other oversight functions as approved by the Board

In performing its duties, the Finance and Audit Committee maintains effective working relationships with the Board, the Senior Leadership Team and the external auditors.

### Fundraising code of practice

Right To Play UK is registered with the Fundraising Regulator and is a member of the Institute of Fundraising. We take pride in all of our fundraising programmes and our activities are created by, and delivered through, our team of talented and professional fundraisers based in our London office.

These activities are supervised by the Senior Management Team and follow recommended fundraising codes of practice. We did not receive any complaints about our fundraising activities in 2019.

### RISK MANAGEMENT

The Trustees are responsible for identifying and reviewing the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Finance and Audit Committee has put together a risk register identifying all current major risks. Each item has been scored according to its perceived potential impact together with actions that either have or will be taken in mitigation. The risk register is reviewed annually by management and by Trustees. One of the primary aims of the Finance and Audit Committee is to provide assurance over the procedures in place to manage the identified risks.

**The Trustees consider the principal risks to be:**

- Dependence on a small pool of funders and a risk of donor fatigue
- Dependence on event related income
- A low level of multi-year gifts from a small portfolio of supporters
- Inability to deliver overseas programmes due to unforeseen circumstances

The first three risks are currently being managed by reviewing and diversifying our fundraising campaigns and activities, to include more engagement opportunities for new supporters to understand our work and build relationships with potential

donors. We work very closely with our Development Committee to scope, plan and deliver new fundraising innovations and we are also creating more ways to bring our work to life and bring our supporters closer to the impact they are having on children's lives. We continue to prioritise unrestricted funding and multi-year gifts. Risks regarding delivery of our programmes are managed and mitigated at all levels within the organisation, namely through the Programs Unit, the Executive Team at Right To Play International and the National Offices. This is particularly true when delivering programmes during global crisis such as COVID-19, during which our delivery model has adapted to adhere to global health restrictions and policies.

Right To Play UK views the management of risk as a key element of its decision-making processes. Identified risks are built into our strategic and operational management processes. The National Director, as operational manager of the charity, manages risk on a day-to-day basis and reports regularly to the Chair, the Finance and Audit Committee and the Board on risk issues.

### RIGHT TO PLAY UK COVID-19 STATEMENT

COVID-19 is a non-adjusting post balance sheet event for the charity. Right To Play UK along with its parent company, Right To Play International has implemented a comprehensive global strategy to mitigate the effect that the pandemic could have on our finances and on our worldwide programmes in the future.

Our strategy considers a combination of short, medium and long term initiatives which take into account an expected reduction in income in 2020 and the associated reduction of projected expenditure for 2020. These initiatives will help us to encourage confidence and stability while ensuring that we are in the best financial position to recover from this crisis. Senior management have considered all the possible risks associated with staff, staff retention, risk of loss of income and the risks surrounding not reducing our overhead costs.

- **Income:** We have revised our budget to consider a reduction in donation income due to postponing some of our annual gala events. We have moved our challenge events schedule from 2020 to 2021. We have communicated with our supporters and partners and are ensuring those who support us are kept engaged and informed of our response to the pandemic. We have implemented new fundraising initiatives aimed at digital engagement of warm and new audiences and continue to test and learn from these activities. We are regularly reviewing our ability to raise funds by seeking new opportunities as well as delivering strong supporter stewardship to those who have supported Right To Play over the past two decades. We have revised projections and understand there will be implications to the sector post COVID-19.

However, whilst we are cautious to note that we expect the effects of the pandemic to last 12 to 18 months, we are in a good position to innovate and use the opportunities afforded to us to continue to help children rise above adversity.

- **Expenditure:** We acted quickly to assess the impact the pandemic would have on our expenditure and acted swiftly to ensure we would still continue to raise funds. By utilising the UK Government Job Retention Scheme and seeking reductions on fixed costs such as Office Space, we can continue to engage our supporters in the most effective and efficient manner. We have expanded our flexible working policy to allow us to continue to be productive while staying at home and staying safe. We have also managed to significantly reduce our other overhead costs such as travel, promotions and venue rental for event spaces.
- The organisation has examined the overall risk impact of COVID-19 on operations, governance and finances; identifying all the possible scenarios which could affect business continuity. The Senior Management Team has analysed and identified the best, medium

and worst case scenario outcomes of COVID-19; and has put in place a robust plan to mitigate all the identified risks.

### RELATED PARTIES

Right To Play UK acts as an independent funding partner within Right To Play International. The charity's current members are the subscribers to its Memorandum, Right To Play International (a corporation incorporated under the Canada Corporations Act) and Sports Humanitarian Group, Inc. (also known as Right to Play USA). In anticipation of trading activity in the UK, Right To Play UK has a wholly-owned trading subsidiary called Right To Play UK Trading Limited, which is a private company limited by shares. The purpose of the trading subsidiary is to enable Right To Play UK to operate in compliance with charity guidelines relating to activities that are best undertaken through a trading company. The trading company was incorporated on 5 October 2007 and began trading on 27 August 2008. The company did not trade in the year.

### CHARITABLE OBJECTS

The objects of Right To Play UK are to relieve the stress and hardship of children and to conduct and procure research into the causes of hardship and distress of children. The charity advances education, promotes health and harmony, and advocates for the improvement of health, education, community building, and the provision of sport and play opportunities.

### PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit, which addresses the need for all charities' aims to be, demonstrably, for the public benefit. Right To Play UK's objectives are to work for the education, health and well-being of children and to be part of a global movement for real change in the lives of vulnerable children and communities.

Our role in the UK is to raise the profile of the international work of Right To Play, in order to make a growing contribution to the work we do in developing programmes that can bring about real change.

Through Right To Play's unique sports and play methodology, and working together with our partners and the rest of the Right To Play organisation, we ensure that children are offered protection and access to a future full of opportunity by:

- Improving the quality of education for girls and boys.
- Teaching about best health and hygiene practices, to protect against diseases.
- Educating about the risks of HIV & AIDS, and how to stay safe.
- Inspiring confidence and leadership.
- Encouraging conflict resolution and peace building.

### KEY MANAGEMENT PERSONNEL

The key management personnel are defined as the senior management team, which at the beginning of 2019 consisted of the National Director, Director of Development, Head of Leadership Giving and Head of Special Events. Due to team changes and redefined roles, at the end of 2019 the senior management team consisted of the National Director, Head of Special Events and the Finance and Operations Manager.

### FINANCIAL REVIEW

The charity continues to fund its activities through individual donations, corporate partnerships, trusts and foundations partnerships and a portfolio of special events. In 2019 Right To Play UK income was £1,540,532 (2018: £1,675,093) down slightly due to a decrease in corporate giving.

The charity's restricted contribution decreased in 2019 to £525,949 (2018: £708,126) due to a reduction in restricted giving from trust and foundations. The restricted funds balance will be spent in line with the donors wishes on planned programme activity in 2020. Running costs remain steady with achieved efficiencies.



## RESERVES POLICY

To enable the smooth running of the charity, minimum level of unrestricted cash to be held on the balance sheet is considered necessary. The Board has determined that the appropriate minimum cash balance during the course of the year should be three months of estimated future operating expenses. In addition, at the end of the year, the Board also reviews likely funds to be received in the first quarter due to timing of donations following the year-end and, in addition to operating expense, review other receipts and future event cost to ensure that any cash flow deficit which could arise can also be covered.

At the year-end the Board identified that the target of three months of estimated future operating expense was £228,170 compared to the actual unrestricted cash position of £336,977.

Under normal circumstances there would have been a transfer of this income above our reserves to Right To Play International in Q1 2020. However the global health pandemic meant the Board decided it would be prudent to ring-fence a slightly higher percentage of income into the reserves to in order to enable Right To Play UK to cover any costs and expenses if there was an unforeseen loss of income.

## PAY SETTING POLICY

The Trustees recognise that they have a duty to supporters and beneficiaries to ensure that resources are used as effectively as possible. Right To Play UK's principle on remuneration is to ensure the reward package is competitive with other equivalent organisations, through benchmarking. This enables Right To Play UK to attract and retain staff to develop and grow the charity, which is fundamental. The Board of Trustees is responsible for setting the pay of the National Director.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also directors of the charitable company, are responsible for preparing their report and the financial statements in accordance with applicable law and regulations. Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

The financial statements are required by law to give a true and fair view of the state of the affairs of the charitable company and the group and of the surplus or deficit for that period. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation.

The Trustees are also responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## STATEMENT OF DISCLOSURE TO THE AUDITOR

So far as the Board of Trustees are aware: a) there is no relevant audit information of which the Charity's auditors are unaware; and b) they have taken all steps that they ought to have taken as Trustees and in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

## AUDITOR

The Auditor, Haysmacintyre LLP, will be proposed for re-appointment at the forthcoming meeting of the Right To Play UK Board.

Signed on behalf of the Board



**Simon Holden** Chair/Trustee  
19 June 2020

## REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF RIGHT TO PLAY UK LIMITED

### Opinion

We have audited the financial statements of Right to Play UK Limited for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

### In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2019 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Responsibilities of trustees for the financial statements

As explained more fully in the Trustees' responsibilities statement set out on page 17, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees’ Report (which includes the directors’ report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors’ report included within the Trustees’ Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees’ Report (which incorporates the directors’ report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees’ remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies’ regime and take advantage of the small companies’ exemptions in preparing the trustees’ report and from the requirement to prepare a strategic report.

Use of our report

This report is made solely to the charitable company’s members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company’s members those matters we are required to state to them in an Auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company’s members as a body, for our audit work, for this report, or for the opinions we have formed.



Murtaza Jessa  
Senior Statutory Auditor

For and on behalf of  
Haysmacintyre LLP,  
Statutory Auditors

10 Queen Street Place  
London EC4R 1AG

23 June 2020

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 DECEMBER 2019

				2019	2018
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME FROM:					
Donations	2	25,145	525,949	551,094	803,086
Raising funds	3	989,404	-	989,404	871,599
Investments	4	34	-	34	408
Total		1,014,583	525,949	1,540,532	1,675,093
EXPENDITURE ON:					
Raising funds	5	630,590	-	630,590	605,870
Charitable activities					
Projects	6	96,254	642,970	739,224	522,081
Grants for International operations		429,992	-	429,992	256,614
Total		1,156,836	642,970	1,799,806	1,384,565
NET MOVEMENT IN FUNDS		(142,253)	(117,021)	(259,274)	290,528
RECONCILIATION OF FUNDS					
Total funds brought forward		476,083	404,537	880,620	590,092
TOTAL FUNDS CARRIED FORWARD		333,830	287,516	621,346	880,620

All income and expenditure arise from continuing activities. The charity has no recognised gains or losses other than those included in the results above and therefore no separate statement of total recognised gains and losses has been presented.

The accompanying notes form part of these financial statements.



BALANCE SHEET AS AT 31 DECEMBER 2019

COMPANY NUMBER: 05441373

		2019 Total funds	2018 Total funds
	Notes	£	£
<b>FIXED ASSETS</b>			
Tangible Assets	12	9,472	8,429
Investments	13	1	1
		<b>9,473</b>	<b>8,430</b>
<b>CURRENT ASSETS</b>			
Debtors: amounts falling due within 1 year	14	423,172	939,250
Cash at bank and in hand		336,977	84,182
		<b>760,149</b>	<b>1,023,432</b>
<b>CREDITORS</b>			
Amounts falling due within 1 year	15	(148,276)	(151,242)
<b>NET CURRENT ASSETS</b>		<b>611,873</b>	<b>872,190</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>621,346</b>	<b>880,620</b>
<b>NET ASSETS</b>		<b>621,346</b>	<b>880,620</b>
<b>FUNDS</b>			
	Notes	2019	2018
		£	£
	19		
Unrestricted funds		333,830	476,083
Restricted funds		287,516	404,537
<b>TOTAL FUNDS</b>		<b>621,346</b>	<b>880,620</b>

The financial statements were approved and authorised for issue by the Board of Trustees on 19 June 2020 and were signed on its behalf by:



Simon Holden Chair/Trustee

The accompanying notes form part of these financial statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

	2019	2018
	£	£
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	256,929	(168,330)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Dividends and interest	(34)	(408)
Purchase of property, plant and equipment	(4,100)	(566)
<b>Net cash provided by / (used in) investing activities</b>	<b>252,795</b>	<b>(169,304)</b>
<b>CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD</b>		
<b>Cash and cash equivalents at the beginning of the reporting period</b>	<b>84,182</b>	<b>253,486</b>
<b>Cash and cash equivalents at the end of the reporting period</b>	<b>336,977</b>	<b>84,182</b>
<b>NOTES TO THE CASH FLOW STATEMENT</b>		
	2019	2018
	£	£
<b>RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>		
Net (expenditure) / income for the reporting period	(259,274)	290,528
Depreciation charges	3,057	2,749
Decrease /(increase) in debtors	516,078	(485,817)
(Decrease) / Increase in creditors	(2,966)	23,802
Interest and Dividends	34	408
<b>Net cash provided / (used in) by operating activities</b>	<b>256,929</b>	<b>(168,330)</b>
<b>ANALYSIS OF CASH AND CASH EQUIVALENTS</b>		
	2019	2018
	£	£
<b>Total Cash at bank and in hand</b>	<b>336,977</b>	<b>84,182</b>



1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP 2015 (Second Edition, effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Right To Play UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

Right To Play UK Limited’s activities, together with the factors likely to affect its future development, performance and position are set out in the Trustee’s report. Right To Play UK Limited’s forecasts and projections show that the charity should be able to continue to operate at the current level. The Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt a going concern basis in preparing the annual report and accounts.

As the time of this report, COVID-19 crisis struck the United Kingdom. As a result, Right To Play UK Limited had to revise its 2020 budget projections to demonstrate that it continues to be a going concern through the COVID-19 pandemic. Right To Play UK Limited was instrumental in reducing costs in line with expected reduction in income due to COVID-19.

Income

All income is recognised once the charity has entitlement to income, it is probable that income will be received and the amount of income receivable can be measured reliably.

Voluntary income is recognised when there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Donated services and facilities may be included as income at current market value where this value is ascertainable and the donation is an ongoing arrangement. Where a market value is not available, appropriate estimates are made. In the current and prior year the value of donated services and facilities was ascertained from the entities that made the donations.

Where the charity would not have ordinarily sought to obtain and pay for a service, no value is recognised in the financial statements. Fundraising income related to the income generated from special organised events and is also recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Investment income is recognised on a receivable basis.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the time spent on projects.

Raising funds

Costs of generating funds include the costs of the National Director and other costs relating to special events organised by the charity to raise awareness of the charity and its objects. These and other fundraising costs are regarded as necessary to generate funds that are needed to finance charitable activities.

Charitable activities

These costs relate to projects undertaken by the international group and include travel costs and other costs considered to be in the furtherance of the charitable objectives of the charity. Support costs have been allocated as applicable to the charitable activities of the charity. Grants relate to amounts donated to Right To Play International (head office).

Governance costs

This comprises the costs of compliance with constitutional and statutory requirements and is now allocated in line with support costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Exhibition equipment	-10% on cost
Computer equipment	-33% on cost

Investments

Investments in subsidiary undertakings are included in the accounts at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company’s pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Leased assets and obligations

Rental costs under operating leases are written off in equal amounts over the period of the leases.

Employee benefits

- Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.
- Termination benefits are accounted for on an accrual basis and in line with FRS 102.

Estimates and judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Although these estimates are based on management’s best knowledge of the amount, events or actions, actual results may ultimately differ from those estimates. The Trustees consider depreciation to be subject to estimation and judgement.

Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes.



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 2. DONATIONS

	2019 £	2018 £
Donations	11,321	88,120
Corporate Sponsors	-	-
Grants	525,949	708,126
Donated services and facilities	13,824	6,840
	<b>551,094</b>	<b>803,086</b>

Included above is £525,949 for restricted purposes which is presented as grants in above note (2018: £708,126)  
The donation services and facilities relate to legal services, meetings and event costs.

## 3. RAISING FUNDS (EVENTS AND CAMPAIGNS) - UNRESTRICTED FUNDS

	2019 £	2018 £
Fundraising events and campaigns	989,404	871,599

## 4. INVESTMENTS - UNRESTRICTED FUNDS

	2019 £	2018 £
Interest Income	34	408

## 5. COSTS OF RAISING FUNDS

All costs incurred were unrestricted

	Notes	2019 £	2018 £
Promotional materials		55,086	50,641
Special event costs		77,234	101,859
Support costs	7	498,270	453,370
		<b>630,590</b>	<b>605,870</b>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 6. CHARITABLE ACTIVITIES COSTS

	Notes	Projects £	Grants for int'l operations £	Total 2019 £
International programme costs		642,970	-	642,970
Grants for international operations		-	423,159	423,159
Donated services and facilities		13,824	-	13,824
Support costs	7	82,430	6,833	89,263
<b>TOTAL FUNDS</b>		<b>739,224</b>	<b>429,992</b>	<b>1,169,216</b>
<b>Analysed as:</b>				
Unrestricted		96,254	429,992	526,246
Restricted	18	642,970	-	642,970

## CHARITABLE ACTIVITIES COSTS

		Projects £	Grants for int'l operations £	Total 2018 £
International programme costs		451,283	-	451,283
Grants for international operations		-	251,435	251,435
Donated services and facilities		6,840	-	6,840
Support costs	7	63,958	5,179	69,137
<b>TOTAL FUNDS</b>		<b>522,081</b>	<b>256,614</b>	<b>778,695</b>
<b>Analysed as:</b>				
Unrestricted		70,798	256,614	327,412
Restricted	18	451,283	-	451,283

## 7. SUPPORT COSTS

	Cost of raising funds £	Project costs £	Grants for int'l projects £	Total 2019 £
Office running costs	55,577	17,681	-	73,258
Travel costs	8,100	14	-	8,114
Rent	53,147	8,229	-	61,376
Salaries, social security and pension costs	374,613	49,673	-	424,286
Governance costs	6,833	6,833	6,833	20,499
	<b>498,270</b>	<b>82,430</b>	<b>6,833</b>	<b>587,533</b>

Support costs have been allocated on the basis of estimated time spent on projects.

## SUPPORT COSTS

	Cost of raising funds £	Project costs £	Grants for int'l projects £	Total 2018 £
Office running costs	42,739	16,089	-	58,828
Travel costs	11,947	1,665	-	13,612
Rent	42,984	7,600	-	50,584
Salaries, social security and pension costs	350,521	33,425	-	383,946
Governance costs	5,179	5,179	5,179	15,537
	<b>453,370</b>	<b>63,958</b>	<b>5,179</b>	<b>522,507</b>

Support costs have been allocated on the basis of estimated time spent on projects.



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 8. GOVERNANCE COSTS

	Notes	2019 £	2018 £
Legal fees		4,209	4,425
Auditor's remuneration	9	13,800	11,112
Non audit remuneration paid to Auditors		2,490	
		<b>20,499</b>	<b>15,537</b>

## 9. NET INCOME/(EXPENDITURE)

Net resources are stated after charging/(Crediting) of:

	2019 £	2018 £
Fees payable to the company's auditor for the audit of the annual accounts	13,800	11,112
Other fees payable to auditors	2,490	-
Operating lease rentals - other	61,375	50,584

## 10. TRUSTEES' REMUNERATION AND BENEFITS

No Trustees were reimbursed expenses or remunerated for their services for the charity in 2019 (2018: £Nil).

## 11. STAFF COSTS

	2019 £	2018 £
Wages and salaries	365,106	332,049
Social security costs	40,781	37,724
Other pension costs	18,399	14,173
	<b>424,286</b>	<b>383,946</b>

The average monthly number of employees during the year was as follows:

	2019	2018
National Director	1	1
Fundraising/Project	10	9
Marketing/Communications	1	1
	<b>12</b>	<b>11</b>

During the year, one employee received annual salary between £80,001 - £90,000 (2018: 1 employee received between £70,001 - £80,000).

Key management personnel comprise the senior management team.

The total employee benefits of the key management personnel of charity were £239,908 (2018: £223,393)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 12. TANGIBLE FIXED ASSETS

	Exhibition equipment £	Computer equipment £	Totals £
<b>COST</b>			
At 1st January 2019	11,524	5,807	17,331
Additions	2,216	1,884	4,100
<b>At 31st December 2019</b>	<b>13,740</b>	<b>7,691</b>	<b>21,431</b>

## DEPRECIATION

At 1st January 2019	6,171	2,731	8,902
Charge for the year	920	2,137	3,057
<b>At 31st December 2019</b>	<b>7,091</b>	<b>4,868</b>	<b>11,959</b>

## NET BOOK VALUE

At 31st December 2019	6,649	2,823	9,472
At 31st December 2018	5,353	3,076	8,429

## 13. FIXED ASSET INVESTMENTS

Shares in group undertakings

<b>COST</b>	£
At 1st January 2019 and 31st December 2019	1

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Right To Play UK Trading Limited	2019	2018
Aggregate capital and reserves (£)	1	1
Holding %	100	100



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Amounts owed by associated undertakings	234,812	613,858
Other Debtors	171,632	302,052
Pre-payments	16,728	23,340
	<b>423,172</b>	<b>939,250</b>

## 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Trade Creditors	9,157	26,934
Accruals	21,619	57,908
Deferred Income	117,500	66,400
	<b>148,276</b>	<b>151,242</b>

## DEFERRED INCOME

	2019 £	2018 £
Deferred income brought forward	66,400	22,079
Income released during the year	(66,400)	(22,079)
Income deferred during the year	117,500	66,400
<b>Deferred Income carried forward</b>	<b>117,500</b>	<b>66,400</b>

## 16. OPERATING LEASE COMMITMENTS

	Land and buildings	
	2019 £	2018 £
Expiring within one year	118,973	44,820
Expiring within one to five years	81,917	-

## 17. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year was £18,399 (2018: £14,173).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 18. MOVEMENT IN FUNDS

	At 01-Jan-19 £	Income £	Expenditure £	At 31-Dec-19 £
<b>UNRESTRICTED FUNDS</b>				
General fund	476,083	1,014,583	(1,156,836)	333,830
<b>RESTRICTED FUNDS</b>				
A Marsolis - Uganda, Quality Education Project	-	5,000	(5,000)	-
Mali PAQE Project	-	2,000	(2,000)	-
D Bliss, W Morgan & Souter CT - Uganda, Refugee Project	-	30,000	(30,000)	-
Standard Chartered - Jordan, GOAL Project	-	15,000	(15,000)	-
Mali Great Project	-	3,000	(3,000)	-
The Rabelais Trust - Tanzania, Girls Education	48,409	69,226	(103,417)	14,218
Comic Relief - Mozambique, Inclusive Education	-	-	-	-
Lebanon, Refugee Education & Support Projects	39,491	73,374	(49,250)	63,615
Laureus Sport For Good Foundation - Thailand, Life Skills Project	4,116	23,259	(23,767)	3,608
Isle of Man Government - Ghana/Tanzania, Inclusive Education Projects	290,604	258,672	(343,201)	206,075
City Football Foundation - Thailand, Life Skills Project	2,325	46,418	(48,743)	-
Think Beyond - China, Extra Mile Project	19,592	-	(19,592)	-
	404,537	525,949	(642,970)	287,516
<b>TOTAL FUNDS</b>	<b>880,620</b>	<b>1,540,532</b>	<b>(1,799,806)</b>	<b>621,346</b>

## MOVEMENT IN FUNDS

	At 01-Jan-18 £	Income £	Expenditure £	At 31-Dec-18 £
<b>UNRESTRICTED FUNDS</b>				
General fund	442,398	966,967	(933,282)	476,083
<b>RESTRICTED FUNDS</b>				
BFSS, Next PLC, R.Conwell, J Pritchard - Ghana & Ethiopia, Quality Education Project	14,408	-	(14,408)	-
Middle East, Syrian Refugee Projects	44,324	8,715	(53,039)	-
A Marsolis - Uganda, Quality Education Project	120	-	(120)	-
D Bliss, W Morgan & Souter CT - Uganda, Refugee Project	-	17,000	(17,000)	-
British and Foreign Schools Society - Ethiopia, Teacher Training Project	-	7,500	(7,500)	-
Standard Chartered - Jordan, GOAL Project	1,715	-	(1,715)	-
Chelsea FC Foundation - Hong Kong Project	5,582	-	(5,582)	-
The Rabelais Trust - Tanzania, Girls Education	-	69,218	(20,809)	48,409
Lebanon, Refugee Education & Support Projects	-	39,491	-	39,491
UK Department for International Development - Pakistan, Gender Based Violence Project	-	97,163	(97,163)	-
Ghana, Inclusive Education Projects	-	24,081	(24,081)	-
C Burgess - Ethiopia	14	-	(14)	-
Laureus Sport For Good Foundation - Thailand, Life Skills Project	13,021	21,902	(30,807)	4,116
Isle of Man Government - Ghana/Tanzania, Inclusive Education Projects	68,510	341,574	(119,480)	290,604
City Football Foundation - Thailand, Life Skills Project	-	61,890	(59,565)	2,325
Think Beyond - China, Extra Mile Project	-	19,592	-	19,592
	147,695	708,126	(451,283)	404,537
<b>TOTAL FUNDS</b>	<b>590,092</b>	<b>1,675,093</b>	<b>(1,384,565)</b>	<b>880,620</b>



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

18. (CONTD.) MOVEMENT IN FUNDS

DESCRIPTION OF FUNDS AND THEIR PURPOSE

A Marsolis, D.Bliss, W Morgan, & Souter CT

The charity received support from these donors to provide refugee children who fled South Sudan and now live in northern Uganda with the opportunity to stay in school and learn with teachers trained by Right To Play in play-based, inclusive learning approaches.

The Rabelais Trust

From July 2018 the Rabelais Trust began supporting work in northern Tanzania aimed at building life skills amongst girls, providing gender-sensitive learning environments in schools and improving community support for girl's education. This is the start of a multiyear programme that will be completed in 2021.

Lebanon Refugee Support

Funds from a collective of individuals to help provide support to Syrian Refugees living in camps and host communities within Lebanon. These funds were used to help children gain access to formal and non-formal education settings and to provide psycho-social support and well-being for children affected by the traumas of war and displacement.

Standard Chartered

Standard Chartered Bank supported Right To Play to deliver their Goal programme in Jordan. This programme uses sport and play-based activities to empower adolescent girls and give them the skills they need to make informed life choices, improve their financial literacy and increase economic empowerment.

Isle of Man Government

In 2018 the organisation secured funding to boost the quality of education for girls in Tanzania by improving learning outcomes and life skills acquisition, contributing significantly to their ability to make informed decisions and exercise agency in increasing their life chances.

Laureus Sport for Good Foundation

Support from Laureus has enabled Right To Play to deliver regular inclusive activities, training and sport sessions for children and youth living with disabilities in rural Thailand. This includes life skills development to enable children and young people to become active participants in the community that they live.

City Football Foundation

A grant from City Football Foundation provides access to safe play spaces and develops youth leaders in Bangkok, Thailand. Funding also helps the rehabilitation of existing spaces to create safe and accessible areas for young people to play football and other games.

Think Beyond

This partnership has supported the use of play-based activities with children in long term hospital care in Shanghai. Play activities are used to help children feel more comfortable to communicate their needs, to release fear, anxiety and stress related to medical treatments.

Comic Relief

Support from Comic Relief funded work in Zambezia, northern Mozambique to deliver a sport and play-based inclusive education programme aimed at primary school children. Over three years the project supported almost 14,000 children to improve life skills and education outcomes, and also helped out-of-school girls and boys enrol in education.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

19. NET ASSETS BY FUND

	Unrestricted funds £	Restricted funds £	2019 Total funds £
Fixed Assets	9,473	-	9,473
Current Assets	472,633	287,516	760,149
Creditors due	(148,276)	-	(148,276)
<b>NET ASSETS</b>	<b>333,830</b>	<b>287,516</b>	<b>621,346</b>

NET ASSETS BY FUND

	Unrestricted funds £	Restricted funds £	2018 Total funds £
<i>Fixed Assets</i>	<i>8,430</i>	<i>-</i>	<i>8,430</i>
<i>Current Assets</i>	<i>618,895</i>	<i>404,537</i>	<i>1,023,432</i>
<i>Creditors due</i>	<i>(151,242)</i>	<i>-</i>	<i>(151,242)</i>
<b>NET ASSETS</b>	<b>476,083</b>	<b>404,537</b>	<b>880,620</b>

20. ULTIMATE CONTROLLING PARTY

The charity is controlled by the Board of Trustees. The ultimate parent of the company is Right To Play International, a company incorporate in Toronto, Canada, and this is the largest and smallest company into which the results of the charity are consolidated. The consolidated accounts are available from 18 King St East, 14th Floor, Toronto, Ontario, Canada, M5C 1C4.

21. DONATED SERVICES AND FACILITIES

Pro bono legal services, meetings and event support amounting to £13,824 (2018: £6,840) was received in the year.

22. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of the exemption to disclose related party transacations with other Right To Play charities, as permitted by Financial Reporting Standard 102, section 33, as its results are consolidated in the accounts of the ultimate parent undertaking.

Simon Holden was employees at Goldman Sachs in year ended 31 December 2019 in which Goldman Sachs Gives and Goldman Sachs Match donated £78,000 (2018: £121,800) to Right To Play UK. Goldman Sachs Gives is a donor-advised fund, for current and retired senior employees to recommend grant to qualifying non-profit organisations. Goldman Sachs Match matches current employees' donations to qualifying non-profit organisations.

Donations received from related parties and Trustees amount to £66,818, of which £22,261 of those donations were outstanding from the Trustees at year-end.



**23. POST BALANCE SHEET STATEMENT**

COVID-19 is a non-adjusting post balance sheet event for the charity and we have examined all our Debtors and have determined that all of our outstanding payments are still on track to be paid in 2020. We don't anticipate that we won't receive any significant amount of income due from debtors. Right to Play is prepared to refund any prepayments toward postponed or cancelled events and challenges. In addition, our Finance and Audit Committee and Board of Directors have reviewed and examined all aspects of our COVID-19 mitigation plans and are in agreement with the strategy.

By implementing our COVID-19 strategy, reducing costs and realistically revising our income projections, we are confident that we will continue to operate effectively in both the short and long term. As a result of our COVID-19 mitigation process we have positioned Right To Play UK in the best place to continue undertaking business as a going concern.

**PHOTO:**

Two girls take part in a Play Day in Thailand







**RIGHT TO PLAY**  
PROTECT. EDUCATE. EMPOWER.

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[www.righttoplay.org.uk](http://www.righttoplay.org.uk)

Right To Play Limited | Registered company number: 05441373 | Registered charity number: 1112404